

Journal Broadcast Group- Tulsa Operations  
KFAQ-AM, KVOO-FM, KXBL-FM

Annual EEO Public File Report  
February 1, 2005-January 31, 2006

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

### Account Executive Group 1

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input checked="" type="checkbox"/>	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input type="checkbox"/>	
Journal Broadcast Group website	2	<input type="checkbox"/>	
Other	On-Air Ad	1	<input type="checkbox"/>
Other	Prior Intern	1	<input type="checkbox"/>
Other	TulsaHelpWanted	9	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>16</b>		

### Account Executive Group 2

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Other	College Class	1	<input type="checkbox"/>
Other	On-Air Ad	2	<input type="checkbox"/>
Word of mouth	Market/Industry	3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>8</b>		

### Business Operations Coordinator

Referral Source	Number of Applicants Interviewed	Hired?	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	OK Job Link	1	<input type="checkbox"/>
Other	TulsaHelpWanted	1	<input checked="" type="checkbox"/>
Other	TulsaHelpWanted	2	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>5</b>		

Morning Show Co-Host

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Internal Candidate	1	<input checked="" type="checkbox"/>
Other OAB	2	<input type="checkbox"/>
Other Rogers State Univ.	1	<input type="checkbox"/>
Other Tulsa Help Wanted	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>5</b>	

News Anchor

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Other AllAccess.com	2	<input type="checkbox"/>
Other TulsaHelpWanted	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>6</b>	

On-Air Mid-day Host

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Other All About Country webs	1	<input checked="" type="checkbox"/>
Other AllAccess.com	3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>7</b>	

Operations Manager

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Internal Candidate	1	<input checked="" type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>1</b>	

Program Director Group 1

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	4	<input type="checkbox"/>

Other	AllAccess.com	1	<input checked="" type="checkbox"/>
Other	AllAccess.com	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		<b>7</b>	

Program Director Group 2

<b>Referral Source</b>		<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	AllAccess.com	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		<b>7</b>	

Talk Show Host

<b>Referral Source</b>		<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	TulsaHelpWanted	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		<b>6</b>	

*Grand Total*

68

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KVOO, KXBL, KFAQ

**Type of activity listed under Outreach Initiative worksheet:** Mayor's Job Fair

**Date of station participation: (on date; from date to date)** March 4, 2005

**Participating employees:** Sherry Hodges & Jennifer Frenchman

**Host/Sponsor of activity:** Mayor's Office of Workforce Development

**Brief description of activity and station participation:** Set up table and display for Journal Broadcast Group. Talked to candidates about job openings and took application. Handed out information about Journal Broadcast Group and directed them to website for other job openings. Worked job fair from 8:30am to 1:30pm.

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KVOO, KXBL, KFAQ

**Type of activity listed under Outreach Initiative worksheet:** Job Fair

**Date of station participation: (on date; from date to date)** March 17, 2005

**Participating employees:** Linda Taber and Robin George

**Host/Sponsor of activity:** Tulsa Technology Center

**Brief description of activity and station participation:** Tulsa Technology Center 2005 Career Fair. Station representatives handed out posted job openings, applications and accepted resumes. We also gave out copies of the other Journal Broadcast Group locations and the Journal website address so that interested parties could check out other job openings in the company. We talked briefly to each person that stopped at our booth and answered questions they had regarding the needed experience or interview process.

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KVOO, KXBL, KFAQ

**Type of activity listed under Outreach Initiative worksheet:** Job Fair

**Date of station participation: (on date; from date to date)** April 6, 2005

**Participating employees:** Robin George, General Sales Manager and Alexa Kehl, Sales Assistant

**Host/Sponsor of activity:** Univeristy of Tulsa

**Brief description of activity and station participation:** Tulsa Metro Job Fair. Attended by students from University of Tulsa, Northeastern State University, Oklahoma State University in Tulsa, Rogers State University, University of Oklahoma in Tulsa and Tulsa Community College. Station representatives handed out posted job openings, and applications and accepted resumes. They also gave out copies of the other Journal Broadcast Group locations and the Journal website so that interested parties could check out other job openings in the company. They talked briefly with each person who stopped by the booth and answered questions they had regarding the needed experience or interview process.

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KVOO, KXBL, KFAQ

**Type of activity listed under Outreach Initiative worksheet:** Internship

**Date of station participation: (on date; from date to date)** June 1 - July 20, 2005

**Participating employees:** Promotions department

**Host/Sponsor of activity:** Journal Broadcast Group

**Brief description of activity and station participation:** This year we had one student from Langston University who helped with set up and tear down of events and remotes. Helped keep the promotions closet organized and made sure sales people had remote packs every week. Assisted several departments with general office duties - such as answering the phone, filing and some computer work. This student also assisted in the production room - ripping shows every week. All of our internships are non-paid and are for college credit. Each intern receives hands-on experience and education in the departments which they are interning for.

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
American Broadcasting School	Staci Cockrell, CEO & Glenda Carr	915 W. 2nd Ave., Suite 5, Spokane, WA 99201	800-369-3258	staci@radioschool.com & glendacarr@radioschool.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
American Indian Chamber of Commerce of OK <b>Removed 2/15/05</b>		5103 S. Sheridan, Ste 695, Tulsa, OK 74145	918-665-7087	chamber@aicco.org	Morning Show Co-Host, Program Director Group 1,
Bates Technical College <b>XXX Requested to be added 5-17-05</b>	Al Hunton	2320 S. 19th St. Tacoma, WA 98405	253-680-7752	ahunton@bates.ctc.edu	Account Executive Group 2, On-Air Mid-Day Host, News Anchor
Brown College <b>XXX Requested to be added 12-20-04</b>	Karol Baumeister	1440 Northland Drive, Mendota Heights, MN 55120	651-905-3465	<a href="http://placement.browncollege.edu">http://placement.browncollege.edu</a> <a href="https://my.browncollege.edu/mycampus/employer/">https://my.browncollege.edu/mycampus/employer/</a> (new website eff 6/30/05)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 2
Cameron University	Jennifer Holland & Mark Norman	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	jennifer@cameron.edu & markn@cameron.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Canadian Valley Technology Center	Marge Walker	1401 Michigan Ave., Chickasha, OK 73018	405-224-7220	melissa.riddle@expresspersonnel.com mwalker@cvtech.org (updated 12/04)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 2
Cherokee Nation Employment	Katherine Wester	P. O. Box 948, Tahlequah, OK 74465	918-456-0671 ext. 2264	personnel@cherokee.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Department of Human Rights	Dyanne Jones	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	dyjones@ci.tulsa.ok.us	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Department of Human Services	Margo Barnes	P. O. Box 25352, Oklahoma City, OK 73125	405-521-6130	gwenjohnson@okdhs.org ed.sweeney@okdhs.org (updated 12/04)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
East Central University	Donna Gough	1100 E. 14th St., Ada, OK 74820	580-332-8000	dgough@mailclerk.ecok.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Francis Tuttle Vo-Tech Center	Mary Brundage	12777 N.Rockwell Ave., OKC 73142	405-717-7799	mbrundage@francistuttle.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Greater Tulsa Hispanic Chamber of Commerce	Karina Patlen	10802 E. 21 St., Ste. A, Tulsa, OK 74147	918-664-5326	admin@tulsahispanicchamber.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Handicapped Concerns Office	Marilyn Burr	2401 N W 23rd, Ste 90, OKC 73107	405-521-3756	marilyn.burr@ohc.state.ok.us	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
John Brown University	Debi Batchelor	2000 W. University St., Siloam Springs, AR 72761	479-524-9500	dbatchel@jbu.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Journal Broadcast Group	Shannon Spankowski or Anne Schepp	702 E. Capitol Dr., Milwaukee, WI 53212		sspankowski@journalbroadcastgroup.com or aschepp@journalbroadcastgroup.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
KGOU/KROU	Jennifer Smith	OU, Kaufman Hall, Room 339, Norman, OK 73019	405-325-3388	jennilynn@ou.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
KTPX	Katy Davidson	5800 E. Skelly Dr., Ste 101, Tulsa, OK 74135	918-748-1570	davidson@kjr.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Mayor's Commission of Human Rights	D Hall	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	dhall@ci.tulsa.ok.us	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Mayor's Summer Job Program		William Center Tower II, Two W. 2nd St., Ste 150, Tulsa, OK 74103	918-560-0200	disloated@workforce.tulsa.com admin@workforcetulsa.com (updated 8/04)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Metro Technology Centers	Gossie Pressley	1900 Springlake Dr., OKC 73111	405-424-8324	gpressley@metrotech.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Midwestern State University	Janine Friesen	3410 Taft Blvd..., Wichita Falls, TX 76308	940-397-4000	janine.friesen@mwsu.edu courtenay.sealock@mwsu.edu (contact added 11/23/05)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Mississippi State University <b>XXX Requested to be added 5-17-05</b>	Karyn Brown	PO Box PF/130 McComas Hall Mississippi State, MS 39762	662-325-7952	kbrown@comm.msstate.edu	Account Executive Group 2, On-Air Mid-Day Host, News Anchor
NAACP Tulsa Branch	Anne-marie Gaines	205 E. Pine, Tulsa, OK 74106	918-592-7989	naacp@execs.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Native American Employment & Training <b>XXX Requested to be added 12-21-04</b>	Mary DeRoin	3934 E. Admiral Place North, Tulsa, OK 74119	918-834-8800	mderoin@indiansbusiness.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Northeastern State University	Gayle Anderson	600 N. Grand, Tahlequah, OK 74464	918-456-5511	anderson@nsuok.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Ohio & Illinois Centers for Broadcasting XXX Requested to be added 4-03	Gary James	55 W. 22nd, Ste 240, Lombard, IL 60148	216-447-9117	gary@beonair.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Okla. Assn. of Black Journalists	Charles Shepherd	P O Box 13005, OKC 73113	405-475-5265	cshepherd@hearst.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma Association of Broadcasters		6520 N. Western, Ste 104, OKC 73116	405-848-0771	www.oabok.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma City University	Lynette Martin	2501 N. Blackwelder, OKC 73106	405-521-5000	lmartin@okcu.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma Employment Security Commission	Kennetha Ray	P O Box 52003, OKC 73152	405-557-0200	kenneth.gould@oesc.state.ok.us kennetha.ray@oesc.state.ok.us (updated 2/3/05)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma Hispanic Professional Assoc	Employment	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	jeremyd@cameron.edu markn@cameron.edu (updated 12/04)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Oklahoma Panhandle State University	Christi Hale	P O Box 430, Goodwell, OK 73939	580-349-2611	allyssa@opsu.edu joblist@opsu.edu (updated 8/5/05)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma State University	Paul Smeyak	219 Student Union, Stillwater, OK 74078	800-233-5019	smeyak@okstate.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma State University	Tina Ahern	219 Student Union, Stillwater, OK 74078	800-233-5019	postajob@hireosugrads.com sajohns@osu-tulsa.okstate.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma State University - <b>Tulsa Removed 2/15/05</b>	Shelly Johnson	700 N. Greenwood, Tulsa, OK 74106	918-594-8000	postajob@hireosugrads.com (updated 11/04)	Morning Show Co-Host, Program Director Group 1
Oklahoma State University - OKC	Gill Smith	900 N. Portland Ave., OKC 73107	405-947-4421	sgilber@osuokc.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oklahoma Wesleyan University		2201 Silver Lake Rd, Bartlesville, OK 74006	800-468-6292	acooper@okwu.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oral Roberts University	Even Culp	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	eculp@oru.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Oral Roberts University	John Brown	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	careers@oru.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
OU School of Journalism		395 W. Lindsey, Norman, OK 73019	405-325-2721	learn@ou.edu oucs@ou.edu (updated 8/04)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Rogers State University	Alan Lambert	1701 W. Will Rogers Blvd, Claremore, OK 74017	800-256-7511	alambert@rsu.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Rose State College	Sherri King	6420 S. E. 15th St., Midwest City, OK 73110	405-733-7673	sking@rose.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Southeastern Oklahoma State University	Scott Hensley	1405 N. 4th, Durant, OK 74701	580-745-2060	placement@sosu.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Southern Nazarene University	Miriam Key	6729 N W 39th Expressway, Bethany, OK 73008	405-789-6400	mrkey@snu.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Southwestern Okla. State University	Vanessa Baileys	100 Campus Dr., Weatherford, OK 73096	580-772-6611	vanessa.baileys@swosu.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Tulsa Community College	Amanda Edwards, Kelly Scalf and Marva McGrew	900 S. Boston Ave., Tulsa, OK 74119	918-595-7608	aedwards@tulsacc.edu, kscalf@tulsacc.edu and mmcgreg@tulsacc.edu www.collegecentral.com/tulsacc (post on website effective 2/8/05)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Tulsa Help Wanted Website				www.tulsahelpwanted.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Tulsa Metro Chamber	Dennis Currington	William Center Tower II, Two W. 2nd St., Ste 150, Tulsa, OK 74103	918-585-1201	denniscurrington@tulsachamber.com	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Tulsa Technology Center	Employee Placement	P O Box 477200, Tulsa, OK 74147	918-828-5000	rgray@tulsatech.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Tulsa Technology Center	Licia Kellerstrass	P O Box 477200, Tulsa, OK 74147	918-828-5000	lkellers@tulsatech.org, Susan.Ott@Tulsatech.org contact changed 10/11/05	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Tulsa Technology Center <b>XXX Requested to be added 3-17-05</b>	Paul Stewart	P O Box 477200, Tulsa, OK 74147	918-828-5000	pstewart@tulsatech.org	Account Executive Group 2, On-Air Mid-Day Host, News Anchor, Program Director Group 2
Tulsa Urban League	Etta Shelton	240 E. Apache St., Tulsa, OK 74106	918-584-0001	ettashelton@mtul.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Tulsa Urban League	Jerry Goodwin	240 E. Apache St., Tulsa, OK 74106	918-584-0001	jgoodwin@mtul.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
University of Central Oklahoma	Lauri Hanna	100 N. University Dr., Edmond, OK 73034	405-974-2000	lhanna1@ucok.edu (updated 11/04)	careers@ucok.edu Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On-Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
University of Colorado at Boulder <b>XXX Requested to be added 4-20-04</b>	Beth Gaeddert	1511 University Ave. 478 UCB Bolder, CO 80309	303-492-0460 PH 303-492-0696 FX	Elizabeth.gaeddert@colorado.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 2
University of Iowa <b>XXX Requested to be added 5-27-03</b>		24 Phillips Hall, Iowa City, IA 52242	319-335-1023	www.myinterfase.com/uiowa/employer	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
University of North Texas <b>XXX Requested to be added 5-17-05</b>	Phyllis Slocum	PO Box 310589 Denton, TX 76203	940-565-2565	Slocum@unt.edu	Account Executive Group 2, On-Air Mid-Day Host, News Anchor, Program Director Group 2
University of Oklahoma <b>Removed 2/15/05</b>	Kathy Adams	550 Parrington Oval, Norman, OK 73019	405-325-2151	kadams@ou.edu	Morning Show Co-Host, Program Director Group 1
University of Oklahoma <b>Removed 2/15/05</b>	Kathy Green	900 Asp Avenue - OMU Ste 323, Norman, OK 73019	405-325-1974	oucs@ou.edu	Morning Show Co-Host, Program Director Group 1
University of Tulsa	Sherri Alexander	600 S. College, Tulsa, OK 74104	918-321-2000	jobreferrals@utulsa.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
University of Wisconsin-Oshkosh <b>XXX Requested to be added 11-30-04</b>	Al Folker	School of Radio, TV & Film, 800 Algoma Blvd., Oshkosh, WI 54901	920-424-3133	folker@uwosh.edu	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 2
Women's Resource Center	Jerry Vantine	1503 S. Denver, Tulsa, OK 74119	918-587-3888	vhampton@resonancetulsa.org jerryvantine@ywcaoftulsa.org (updated 8/04)	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
Workforce Comanche Nation	Donna Victorian			dvict@lawtonnet.net	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Workforce Oklahoma	Karen Baskerville	P O Box 52003, OKC 73152	405-557-0200	karen.baskerville@oesc.state.ok.us	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2
YWCA of Tulsa	Jerry Vantine	1608 S. Elwood, Tulsa, OK	918-587-3888	jvantine.resonance@ywcaoftulsa.org	Account Executive Group 1, Account Executive Group 2, Talk Show Host, Business Operations Coordinator, Morning Show Co-Host, On- Air Mid-Day Host, News Anchor, Program Director Group 1, Program Director Group 2

The following positions were also listed with the following recruitment sources:

<u>Position</u>	<u>Organization</u>	<u>Address</u>	<u>City, State</u>	<u>Zip</u>	<u>Phone</u>	<u>Posting Method</u>
Program Director Group 1, Program Director Group 2	All Access.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA	90265	310.457.6616	website
Program Director Group 1	allaboutcountry.com					website