

Journal Broadcast Group- Tulsa Operations  
KFAQ-AM, KVOO-FM, KXBL-FM

Annual EEO Public File Report  
February 1, 2006-January 31, 2007

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

**Account Executive Group 3**

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input type="checkbox"/>
Other Oklahoma University C	1	<input type="checkbox"/>
Other Tulsa University websit	1	<input checked="" type="checkbox"/>
Other TulsaHelpWanted.com	4	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>7</b>	

**Account Manager Group 1**

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>6</b>	

**Account Manager Group 2**

Referral Source	Number of Applicants Interviewed	Hired?
Other Prior Applicant	1	<input checked="" type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>1</b>	

**News Anchor/Reporter**

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other American Broadcasting	1	<input type="checkbox"/>
Other OK City Community Co	1	<input type="checkbox"/>
Walk-in	1	<input type="checkbox"/>

Word of mouth	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>8</b>	

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Producer/Board Operator Group 1

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Other TulsaHelpWanted.com	4	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>6</b>	

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Producer/Board Operator Group 2

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other Oklahoma Assoc. of Br	2	<input type="checkbox"/>
Walk-in	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	<b>6</b>	

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<i>Grand Total</i>	<b>34</b>
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TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
American Broadcasting School	Staci Cockrell, CEO & Glenda Carr	915 W. 2nd Ave., Suite 5, Spokane, WA 99201	800-369-3258	<a href="mailto:staci@radioschool.com">staci@radioschool.com</a> & <a href="mailto:glendacarr@radioschool.com">glendacarr@radioschool.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
American Indian Chamber of Commerce of OK		5103 S. Sheridan, Ste 695, Tulsa, OK 74145	918-665-7087	<a href="mailto:chamber@aicco.org">chamber@aicco.org</a>	Account Executive Group 1; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Bates Technical College <b>XXX Requested to be added 5-17-05</b>	Al Hunton	2320 S. 19th St. Tacoma, WA 98405	253-680-7752	<a href="mailto:ahunton@bates.ctc.edu">ahunton@bates.ctc.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Brown College <b>XXX Requested to be added 12-20-04</b>	Karol Baumeister	1440 Northland Drive, Mendota Heights, MN 55120	651-905-3465	<a href="http://placement.browncollege.edu">http://placement.browncollege.edu</a> <a href="https://my.browncollege.edu/mycampus/employer/">https://my.browncollege.edu/mycampus/employer/</a> <i>(new website eff 6/30/05)</i>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Cameron University	Jennifer Holland & Mark Norman	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	<a href="mailto:jennifer@cameron.edu">jennifer@cameron.edu</a> & <a href="mailto:markn@cameron.edu">markn@cameron.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Canadian Valley Technology Center	Marge Walker	1401 Michigan Ave., Chickasha, OK 73018	405-224-7220	<a href="mailto:melissa.riddle@expresspersonnel.com">melissa.riddle@expresspersonnel.com</a> <a href="mailto:mwalker@cvtech.org">mwalker@cvtech.org</a> (updated 12/04)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Central Michigan University <b>XXX Requested to be added 5-15-06</b>		340 Moore Hall, Mt. Pleasant, MI 48859	989-774-3851	<a href="mailto:orlik1pb@cmich.edu">orlik1pb@cmich.edu</a>	Producer/Board Operator Group 1; Account Executive Group 3;
Cherokee Nation Employment	Katherine Wester	P. O. Box 948, Tahlequah, OK 74465	918-456-0671 ext. 2264	<a href="mailto:personnel@cherokee.org">personnel@cherokee.org</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Department of Human Rights	Dyanne Jones	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	<a href="mailto:djones@ci.tulsa.ok.us">djones@ci.tulsa.ok.us</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Department of Human Services	Margo Barnes	P. O. Box 25352, Oklahoma City, OK 73125	405-521-6130	<a href="mailto:gwenjohnson@okdhs.org">gwenjohnson@okdhs.org</a> <a href="mailto:ed.sweeney@okdhs.org">ed.sweeney@okdhs.org</a> (updated 12/04)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
East Central University	Donna Gough	1100 E. 14th St., Ada, OK 74820	580-332-8000	<a href="mailto:dgough@mailclerk.ecok.edu">dgough@mailclerk.ecok.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Emerson College <b>XXX Requested to be added 5-15-06</b>		113 Gray Street, Arlington, MA 02476	781-646-1077	<a href="mailto:mdgrtnda@yahoo.com">mdgrtnda@yahoo.com</a> and <a href="mailto:m_dgiustina@emerson.edu">m_dgiustina@emerson.edu</a>	Producer/Board Operator Group 1; Account Executive Group 3,

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Francis Tuttle Vo-Tech Center	Mary Brundage	12777 N.Rockwell Ave., OKC 73142	405-717-7799	<a href="mailto:mbrundage@francistuttle.com">mbrundage@francistuttle.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Greater Tulsa Hispanic Chamber of Commerce	Karina Patlen	10802 E. 21 St., Ste. A, Tulsa, OK 74147	918-664-5326	<a href="mailto:admin@tulsahispanicchamber.com">admin@tulsahispanicchamber.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Handicapped Concerns Office	Marilyn Burr	2401 N W 23rd, Ste 90, OKC 73107	405-521-3756	<a href="mailto:marilyn.burr@ohc.state.ok.us">marilyn.burr@ohc.state.ok.us</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
John Brown University	Debi Batchelor	2000 W. University St., Siloam Springs, AR 72761	479-524-9500	<a href="mailto:dbatchel@jbu.edu">dbatchel@jbu.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Journal Broadcast Group	Paula Gustin	702 E. Capitol Dr., Milwaukee, WI 53212	402-593-2751	<a href="mailto:pgustin@journalbroadcastgroup.com">pgustin@journalbroadcastgroup.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
KGOU/KROU	Jennifer Smith	OU, Kaufman Hall, Room 339, Norman, OK 73019	405-325-3388	<a href="mailto:jennilynn@ou.edu">jennilynn@ou.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
KTPX	Katy Davidson	5800 E. Skelly Dr., Ste 101, Tulsa, OK 74135	918-748-1570	<a href="mailto:davidson@kjr.com">davidson@kjr.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Mayor's Commission of Human Rights	D Hall	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	<a href="mailto:dhall@ci.tulsa.ok.us">dhall@ci.tulsa.ok.us</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Mayor's Summer Job Program		William Center Tower II, Two W. 2nd St., Ste 150, Tulsa, OK 74103	918-560-0200	<a href="mailto:disloated@workforce.tulsa.com">disloated@workforce.tulsa.com</a> <a href="mailto:admin@workforcetulsa.com">admin@workforcetulsa.com</a> (updated 8/04) <a href="mailto:cnewsom@workforcetulsa.com">cnewsom@workforcetulsa.com</a> (updated 11/9/06)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Metro Technology Centers	Gossie Pressley	1900 Springlake Dr., OKC 73111	405-424-8324	<a href="mailto:gpressley@metrotech.org">gpressley@metrotech.org</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Midwestern State University	Janine Friesen	3410 Taft Blvd., Wichita Falls, TX 76308	940-397-4000	<a href="mailto:janine.friesen@mwsu.edu">janine.friesen@mwsu.edu</a> <a href="mailto:courtenay.sealock@mwsu.edu">courtenay.sealock@mwsu.edu</a> (contact added 11/23/05)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter 1/24/2007

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Mississippi State University <b>XXX Requested to be added 5-17-05</b>	Karyn Brown	PO Box PF/130 McComas Hall Mississippi State, MS 39762	662-325-7952	<a href="mailto:kbrown@comm.msstate.edu">kbrown@comm.msstate.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
NAACP Tulsa Branch	Anne-marie Gaines	205 E. Pine, Tulsa, OK 74106	918-592-7989	<a href="mailto:naacp@execs.com">naacp@execs.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
National Association of Broadcasters	Karen Hunter	1771 N. St. NW, Washington DC 20036	202-429-5300	Postings Online: <a href="http://www.nab.org">www.nab.org</a> Contact email: <a href="mailto:khunter@nab.org">khunter@nab.org</a>	Account Executive Group 3
Native American Employment & Training <b>XXX Requested to be added 12-21-04</b>	Mary DeRoin	3934 E. Admiral Place North, Tulsa, OK 74119	918-834-8800	<a href="mailto:mderoin@indiansbusiness.org">mderoin@indiansbusiness.org</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Northeastern State University	Gayle Anderson	600 N. Grand, Tahlequah, OK 74464	918-456-5511	<a href="mailto:anderson@nsuok.edu">anderson@nsuok.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
<b>Ohio &amp; Illinois Centers for Broadcasting XXX Requested to be added 4-03</b>	Gary James	55 W. 22nd, Ste 240, Lombard, IL 60148	216-447-9117	<a href="mailto:gary@beonair.com">gary@beonair.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Okla. Assn. of Black Journalists	Charles Shepherd	P O Box 13005, OKC 73113	405-475-5265	<a href="mailto:cshepherd@hearst.com">cshepherd@hearst.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oklahoma Association of Broadcasters		6520 N. Western, Ste 104, OKC 73116	405-848-0771	<a href="http://www.oabok.org">www.oabok.org</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oklahoma City University	Lynette Martin	2501 N. Blackwelder, OKC 73106	405-521-5000	<a href="mailto:lmartin@okcu.edu">lmartin@okcu.edu</a>	Account Executive Group 2; Account Executive Group 3
Oklahoma Employment Security Commission	Kennetha Ray	P O Box 52003, OKC 73152	405-557-0200	<a href="mailto:kenneth.gould@oesc.state.ok.us">kenneth.gould@oesc.state.ok.us</a> <a href="mailto:kennetha.ray@oesc.state.ok.us">kennetha.ray@oesc.state.ok.us</a> (updated 2/3/05)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oklahoma Hispanic Professional Assoc	Employment	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	<a href="mailto:jeremyd@cameron.edu">jeremyd@cameron.edu</a> <a href="mailto:markn@cameron.edu">markn@cameron.edu</a> (updated 12/04)	Account Executive Group 2; Account Executive Group 3
Oklahoma Panhandle State University	Christi Hale	P O Box 430, Goodwell, OK 73939	580-349-2611	<a href="mailto:allyssa@opsu.edu">allyssa@opsu.edu</a> <a href="mailto:joblist@opsu.edu">joblist@opsu.edu</a> (updated 8/5/05)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oklahoma State University	Paul Smeyak	219 Student Union, Stillwater, OK 74078	800-233-5019	<a href="mailto:smeyak@okstate.edu">smeyak@okstate.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Oklahoma State University	Tina Ahern	219 Student Union, Stillwater, OK 74078	800-233-5019	<a href="mailto:postajob@hireosugrads.com">postajob@hireosugrads.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oklahoma State University - Tulsa	Shelly Johnson	700 N. Greenwood, Tulsa, OK 74106	918-594-8000	<a href="mailto:sajohns@osu-tulsa.okstate.edu">sajohns@osu-tulsa.okstate.edu</a> <a href="mailto:postajob@hireosugrads.com">postajob@hireosugrads.com</a> (updated 11/04)	Account Executive Group 1; Account Executive Group 2; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oklahoma State University - OKC <b>Requested we post at www.collegecentral.com 4/3/06 (see Tulsa Cmty College)</b>	Gill Smith	900 N. Portland Ave., OKC 73107	405-947-4421	<a href="mailto:sgilber@osuokc.edu">sgilber@osuokc.edu</a>	Account Executive Group 2; Producer/Board Operator Group 2
Oklahoma Wesleyan University		2201 Silver Lake Rd, Bartlesville, OK 74006	800-468-6292	<a href="mailto:acooper@okwu.edu">acooper@okwu.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oral Roberts University	Even Culp	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	<a href="mailto:eculp@oru.edu">eculp@oru.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Oral Roberts University	John Brown	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	<a href="mailto:careers@oru.edu">careers@oru.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
OU School of Journalism		395 W. Lindsey, Norman, OK 73019	405-325-2721	<a href="mailto:learn@ou.edu">learn@ou.edu</a> <a href="mailto:oucs@ou.edu">oucs@ou.edu</a> (updated 8/04)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Rogers State University	Alan Lambert	1701 W. Will Rogers Blvd, Claremore, OK 74017	800-256-7511	<a href="mailto:alambert@rsu.edu">alambert@rsu.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Rose State College	Brenda Wright	6420 S. E. 15th St., Midwest City, OK 73110	405-733-7373	<a href="mailto:jobplacement@rose.edu">jobplacement@rose.edu</a> (contact & e-mail changed 4/06)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Southeastern Oklahoma State University	Scott Hensley	1405 N. 4th, Durant, OK 74701	580-745-2060	<a href="mailto:placement@sosu.edu">placement@sosu.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Southern Nazarene University	Miriam Key	6729 N W 39th Expressway, Bethany, OK 73008	405-789-6400	<a href="mailto:mrkey@snu.edu">mrkey@snu.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Southwestern Okla. State University	Vanessa Baileys	100 Campus Dr., Weatherford, OK 73096	580-772-6611	<a href="mailto:vanessa.baileys@swosu.edu">vanessa.baileys@swosu.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Tulsa Community College	Amanda Edwards, Kelly Scalf and Marva McGrew	900 S. Boston Ave., Tulsa, OK 74119	918-595-7608	<a href="mailto:aedwards@tulsacc.edu">aedwards@tulsacc.edu</a> , <a href="mailto:kscalf@tulsacc.edu">kscalf@tulsacc.edu</a> and <a href="mailto:mmcgrew@tulsacc.edu">mmcgrew@tulsacc.edu</a> <a href="http://www.collegecentral.com/tulsacc">www.collegecentral.com/tulsacc</a> (post on website effective 2/8/05)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Tulsa Help Wanted Website				<a href="http://www.tulсахelpwanted.com">www.tulсахelpwanted.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Tulsa Metro Chamber	Dennis Currington	William Center Tower II, Two W. 2nd St., Ste 150, Tulsa, OK 74103	918-585-1201	<a href="mailto:denniscurrington@tulsachamber.com">denniscurrington@tulsachamber.com</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Tulsa Technology Center	Employee Placement	P O Box 477200, Tulsa, OK 74147	918-828-5000	<a href="mailto:rgray@tulsatech.org">rgray@tulsatech.org</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Tulsa Technology Center	Licia Kellerstrass	P O Box 477200, Tulsa, OK 74147	918-828-5000	<a href="mailto:lkellers@tulsatech.org">lkellers@tulsatech.org</a> , <a href="mailto:Susan.Ott@Tulsatech.org">Susan.Ott@Tulsatech.org</a> contact changed 10/11/05	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Tulsa Technology Center <b>XXX Requested to be added 3-17-05</b>	Paul Stewart	P O Box 477200, Tulsa, OK 74147	918-828-5000	<a href="mailto:pstewart@tulsatech.org">pstewart@tulsatech.org</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Tulsa Urban League	Etta Shelton	240 E. Apache St., Tulsa, OK 74106	918-584-0001	<a href="tel:918-584-3520">Change to FAX 918-584-3520 7/06</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 2; News Anchor/Reporter
University of Central Oklahoma	Lauri Hanna	100 N. University Dr., Edmond, OK 73034	405-974-2000	<a href="mailto:lhanna1@ucok.edu">lhanna1@ucok.edu</a> <a href="mailto:careers@ucok.edu">careers@ucok.edu</a> (updated 11/04)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
University of Colorado at Boulder <b>XXX Requested to be added 4-20-04</b>	Beth Gaeddert	1511 University Ave. 478 UCB Bolder, CO 80309	303-492-0460 PH 303-492-0696 FX	<a href="mailto:Elizabeth.gaeddert@colorado.edu">Elizabeth.gaeddert@colorado.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
University of Iowa <b>XXX Requested to be added 5-27-03</b>		24 Phillips Hall, Iowa City, IA 52242	319-335-1023	<a href="http://www.myinterfase.com/uiowa/employer">www.myinterfase.com/uiowa/employer</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter

TULSA OPERATIONS - EEO JOB POSTING LIST

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
University of North Texas <b>XXX Requested to be added 5-17-05</b>	Phyllis Slocum	PO Box 310589 Denton, TX 76203	940-565-2565	<a href="mailto:Slocum@unt.edu">Slocum@unt.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
University of Oklahoma	Kathy Adams	550 Parrington Oval, Norman, OK 73019	405-325-2151	<a href="mailto:kadams@ou.edu">kadams@ou.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
University of Tulsa	Sherri Alexander	600 S. College, Tulsa, OK 74104	918-321-2000	<a href="mailto:jobreferrals@utulsa.edu">jobreferrals@utulsa.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
University of Wisconsin-Oshkosh <b>XXX Requested to be added 11-30-04</b>	Al Folker	School of Radio, TV & Film, 800 Algoma Blvd., Oshkosh, WI 54901	920-424-3133	<a href="mailto:folker@uwosh.edu">folker@uwosh.edu</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
YWCA - Women's Resource Center	Jerry Vantine	1503 S. Denver, Tulsa, OK 74119	918-588-9393	<a href="mailto:vhamptom@resonancetulsa.org">vhamptom@resonancetulsa.org</a> <a href="mailto:jerryvantine@ywcatulsa.org">jerryvantine@ywcatulsa.org</a> (updated 8/04 & 8/06)	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Workforce Comanche Nation	Donna Victorian			<a href="mailto:dvict@lawtonnet.net">dvict@lawtonnet.net</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
Workforce Oklahoma	Karen Baskerville	P O Box 52003, OKC 73152	405-557-0200	<a href="mailto:karen.baskerville@oesc.state.ok.us">karen.baskerville@oesc.state.ok.us</a>	Account Executive Group 1; Account Executive Group 2; Account Executive Group 3; Producer/Board Operator Group 1; Producer/Board Operator Group 2; News Anchor/Reporter
YWCA of Tulsa (Duplicate posting - deleted 7/06)	Jerry Vantine	1608 S. Elwood, Tulsa, OK	918-587-3888	<a href="mailto:jvantine.resonance@ywcaoftulsa.org">jvantine.resonance@ywcaoftulsa.org</a>	Account Executive Group 2; Producer/Board Operator Group 2

## Outreach Initiative Record Keeping Worksheet

**Station(s) Claiming Credit:** KVOO, KXBL, KFAQ

**Type of activity listed under Outreach Initiative Worksheet:** Job Fair

**Date of station participation: (on date; from date to date)** April 5, 2006

**Participating Employees:** Melanie Westlake and Ric Hampton

**Host/Sponsor of Activity:** University of Tulsa

**Brief description of activity and station participation:** Set up table and display for Journal Broadcast Group. Talked to candidates about job openings and took application. Handed out information about Journal Broadcast Group and directed them to website for other job openings. Worked job fair from 1:00 – 4:00 pm.

## Outreach Initiative Record Keeping Worksheet

**Station(s) Claiming Credit:** KVOO, KXBL, KFAQ

**Type of activity listed under Outreach Initiative Worksheet:** Job Fair

**Date of station participation: (on date; from date to date)** March 16, 2006

**Participating Employees:** Melanie Westlake, Tabitha Layman and Linda Taber

**Host/Sponsor of Activity:** Tulsa Technology Center

**Brief description of activity and station participation:** Set up table and display for Journal Broadcast Group. Talked to candidates about job openings and took application. Handed out information about Journal Broadcast Group and directed them to website for other job openings. Worked job fair from 8:30 am to 2:00 pm.

## Outreach Initiative Record Keeping Worksheet

**Station(s) Claiming Credit:** KFAQ AM 1170

**Type of activity listed under Outreach Initiative Worksheet:** Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities

**Date of station participation: (on date; from date to date)** March 7, 2006, 6-9 pm

**Participating Employees:** Linda Taber

**Host/Sponsor of Activity:** University of Tulsa

**Brief description of activity and station participation:** Linda Taber attended a University of Tulsa Marketing/Advertising recruitment event held for juniors and graduating seniors (Bill Hinkle's marketing/public relations and advertising classes). Linda talked with juniors about internship opportunities and with seniors about possible jobs with Journal Broadcast Group. Linda spoke at length with four students and provided them with employment applications and information about Journal Broadcast Group.

## Outreach Initiative Record Keeping Worksheet

**Station(s) Claiming Credit:** JBG – Tulsa Operations

**Type of activity listed under Outreach Initiative Worksheet:** Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

**Date of station participation: (on date; from date to date)** August 31, 2006; October 26, 2006; and November 29, 2006

**Participating Employees:** Linda Taber, Brian Gann, April Sailsbury, Ric Hampton

**Host/Sponsor of Activity:** Journal Broadcast Group and MRA-Institute of Management, Inc.

**Brief description of activity and station participation:** Tulsa supervisors were part of a new managerial training program entitled “Enhancing Your Leadership Style” conducted by MRA-Institute of Management. During 2006, the team participated in three of the five courses, each a day long, that focused on some of the foundational elements and skills of highly effective managers and leaders including how to manage relationships and build trust, communicating effectively and delegating.