

Journal Broadcast Group- Tulsa Operations
KFAQ-AM, KVOO-FM, KXBL-FM

Annual EEO Public File Report
February 1, 2007-January 31, 2008

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Account Manager -Group 1

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	2	<input type="checkbox"/>	
Journal Broadcast Group website	6	<input type="checkbox"/>	
Other	OAB	1	<input type="checkbox"/>
Other	On Air KFAQ	1	<input checked="" type="checkbox"/>
Other	On Air KFAQ	3	<input type="checkbox"/>
Other	TU Job Fair	1	<input type="checkbox"/>
Other	Tulsa Help Wanted	2	<input type="checkbox"/>
Number of Applicants Interviewed		16	

Account Manager -Group 2

Referral Source	Number of Applicants Interviewed	Hired?	
Other	KVOO Recruitment	2	<input type="checkbox"/>
Other	KXBL Recruitment	1	<input type="checkbox"/>
Word of mouth	1	<input checked="" type="checkbox"/>	
Word of mouth	1	<input type="checkbox"/>	
Number of Applicants Interviewed		5	

Account Manager -Group 3

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Other	CareerBuilder.com	1	<input type="checkbox"/>
Other	Indeed.com	1	<input type="checkbox"/>
Other	KVOO On-Air	1	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>	
Number of Applicants Interviewed		6	

General Sales Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	4	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Word of mouth	3	<input type="checkbox"/>
Number of Applicants Interviewed	10	

Host

Referral Source	Number of Applicants Interviewed	Hired?
Word of mouth	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	1	

Morning Show Host

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	2	<input type="checkbox"/>	
Internal Candidate	1	<input checked="" type="checkbox"/>	
Journal Broadcast Group website	1	<input type="checkbox"/>	
Other	All Access	2	<input type="checkbox"/>
Other	Tulsa Help Wanted	1	<input type="checkbox"/>
Number of Applicants Interviewed	7		

Program Director

Referral Source	Number of Applicants Interviewed	Hired?	
Employee Referral	1	<input type="checkbox"/>	
Other	All Access.com	5	<input type="checkbox"/>
Other	R&R On-line	1	<input checked="" type="checkbox"/>
Word of mouth	Consultant Referral	1	<input type="checkbox"/>
Number of Applicants Interviewed	8		

Promotions Manager

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>

Internal Candidate	4	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>
Number of Applicants Interviewed	11	

Receptionist

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Other Monster.com	1	<input type="checkbox"/>
Other TulsaHelpWanted.com	2	<input type="checkbox"/>
Other TulsaWorld.com	3	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Grand Total 71

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KVOO, KXBL, KFAQ

Type of activity listed under Outreach Initiative Worksheet: Job Fair

Date of station participation: (on date; from date to date) April 11, 2007

Participating Employees: Linda Taber

Host/Sponsor of Activity: University of Tulsa

Brief description of activity and station participation: Set up table and display for Journal Broadcast Group. Talked to candidates about job openings and took application. Handed out information about Journal Broadcast Group and directed them to website for other job openings. Worked job fair from 9:00 am – 2:00 pm.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KVOO, KXBL, KFAQ

Type of activity listed under Outreach Initiative Worksheet: Job Fair

Date of station participation: (on date; from date to date) October 31, 2007

Participating Employees: Randy Bush

Host/Sponsor of Activity: Rogers State University

Brief description of activity and station participation: Set up table and display for Journal Broadcast Group. Talked to candidates about job openings and took applications. Handed out information about Journal Broadcast Group and directed them to website for other job openings. Worked job fair from 9:00 am – 12:00 pm.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: JBG – Tulsa Operations

Type of activity listed under Outreach Initiative Worksheet: Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Date of station participation: (on date; from date to date) March 9, 2007 and April 17, 2007

Participating Employees: Linda Taber, Brian Gann, April Salsbury, Ric Hampton

Host/Sponsor of Activity: Journal Broadcast Group and MRA-Institute of Management, Inc.

Brief description of activity and station participation: Tulsa managers were part of a new managerial training program entitled “Enhancing Your Leadership Style” conducted by MRA-Institute of Management. The March session dealt with “Dealing with Difficult People and Positive Discipline”. The April session was titled “Performance Management, Leading Change and Putting It All Together”. These two sessions were part of a five-part training program. The other three sessions were conducted in 2006.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KVOO, KXBL, KFAQ

Type of activity listed under Outreach Initiative Worksheet: Establishment of Training Program Designed to Enable Station Personnel to Acquire Skills that Could Qualify Them for Higher Level Positions

Date of station participation: (on date; from date to date) October 17 – December 5, 2007

Participating Employees: Randy Bush, leader
Attendees: Audra Wright, Melanie Westlake, Karen Stephens, Rodney Lay, Jr., Brian Gann, Cindy Licklinder, Cindy Pendergrass, Margaret Ames

Host/Sponsor of Activity: Journal Broadcast Group -Tulsa

Brief description of activity and station participation: GM led management training session for employees each Wednesday from 11:00am – 12:00 pm. Topics covered included: Management Skills, Leadership Skills, People Skills, Professional & Personal Goal Setting, Managing Up & Down the Ladder, Expense Controls, Marketing & Branding, Programming 101, Sales/Sales Management 101, and Personal Profiles – What Makes You Tick? Attendees were given handouts and literature to take with them and were given access to the GM's library of books for further study.

Tulsa EEO Contact List
2007-2008

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
ACAP (added 8/30/07)	ACAP Center	Ft Rucker, AL	334-255-2558	kelly.osmond@us.army.mil	Program Director
American Broadcasting School	Staci Cockrell, CEO & Glenda Carr	915 W. 2nd Ave., Suite 5, Spokane, WA 99201	800-369-3258	staci@radioschool.com & glendacarr@radioschool.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
American Indian Chamber of Commerce of OK		5103 S. Sheridan, Ste 695, Tulsa, OK 74145	918-665-7087	chamber@aicco.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Bates Technical College XXX Requested to be added 5-17-05	Al Hunton	2320 S. 19th St. Tacoma, WA 98405	253-680-7752	ahunton@bates.ctc.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Brown College XXX Requested to be added 12-20-04	Karol Baumeister	1440 Northland Drive, Mendota Heights, MN 55120	651-905-3465	http://placement.browncollege.edu https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Cameron University	Jennifer Holland & Mark Norman	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	jennifer@cameron.edu & markn@cameron.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Canadian Valley Technology Center	Marge Walker	1401 Michigan Ave., Chickasha, OK 73018	405-224-7220	melissa.riddle@expresspersonnel.com mwalker@cvtech.org (updated 12/04)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Central Michigan University XXX Requested to be added 5-15-06		340 Moore Hall, Mt. Pleasant, MI 48859	989-774-3851	orlik1pb@cmich.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Cherokee Nation Employment	Katherine Wester	P. O. Box 948, Tahlequah, OK 74465	918-456-0671 ext. 1	personnel@cherokee.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Department of Human Rights	Dyanne Jones	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	djones@ci.tulsa.ok.us	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Department of Human Services	Margo Barnes	P. O. Box 25352, Oklahoma City, OK 73125	405-521-6130	gwenjohnson@okdhs.org ed.sweeney@okdhs.org (updated 12/04)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
East Central University	Donna Gough	1100 E. 14th St., Ada, OK 74820	580-332-8000	dgough@mailclerk.ecok.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Emerson College XXX Requested to be added 5-15-06		113 Gray Street, Arlington, MA 02476	781-646-1077	mdgrtnda@yahoo.com and m_dgiustina@emerson.edu and Matthew_Cardin@emerson.edu (3/15/07)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Francis Tuttle Vo-Tech Center	Mary Brundage	12777 N.Rockwell Ave., OKC 73142	405-717-7799	mbrundage@francistuttle.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Greater Tulsa Hispanic Chamber of Commerce	Karina Patlen	10802 E. 21 St., Ste. A, Tulsa, OK 74147	918-664-5326	admin@tulsaahispanicchamber.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Handicapped Concerns Office	Marilyn Burr	2401 N W 23rd, Ste 90, OKC 73107	405-521-3756	marilyn.burr@ohc.state.ok.us	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
John Brown University (changed contact 6/21/07)	Dan Noyes	2000 W. University St., Siloam Springs, AR 72761	479-524-7263	dnoyes@jbu.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Journal Broadcast Group	Paula Gustin	702 E. Capitol Dr., Milwaukee, WI 53212	402-593-2751	pgustin@journalbroadcastgroup.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
KGOU/KROU (updated contact on 6/22/07 per phone conversation)	Laura Knoll	OU, Kaufman Hall, Room 339, Norman, OK 73019	405-325-3388	lknoll@ou.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
KTPX	Katy Davidson	5800 E. Skelly Dr., Ste 101, Tulsa, OK 74135	918-748-1570	davidson@kjr.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Mayor's Commission of Human Rights	D Hall	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	dhall@ci.tulsa.ok.us	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Mayor's Summer Job Program (Removed 5/9/07)		William Center Tower II, Two W. 2nd St., Ste 150, Tulsa, OK 74103	918-560-0200	disloated@workforce.tulsa.com admin@workforcetulsa.com (updated 8/04) enewsom@workforcetulsa.com (updated 11/9/06, 05/09/07) Removed 5/9/07	Account Manager Group 1, General Sales Manager, Morning Show Host, Promotions Manager
Metro Technology Centers	Gossie Pressley	1900 Springlake Dr., OKC 73111	405-424-8324	gpressley@metrotech.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Midwestern State University	Janine Friesen	3410 Taft Blvd., Wichita Falls, TX 76308	940-397-4000	janine.friesen@mwsu.edu courtenay.sealock@mwsu.edu (contact added 11/23/05)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Mississippi State University XXX Requested to be added 5-17-05	Karyn Brown	PO Box PF/130 McComas Hall Mississippi State, MS 39762	662-325-7952	kbrown@comm.msstate.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
NAACP Tulsa Branch	Anne-marie Gaines	205 E. Pine, Tulsa, OK 74106	918-592-7989	naacp@execs.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
National Association of Broadcasters (Added 10/12/06)	Karen Hunter	1771 N. St. NW, Washington DC 20036	202-429-5300	Postings Online: www.nabef.org Contact email: khunter@nab.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, Morning Show Host, Program Director, Promotions Manager, Receptionist
Native American Employment & Training XXX Requested to be added 12-21-04 (changed contact 6/21/07)	Delbert Joe	3934 E. Admiral Place North, Tulsa, OK 74119	918-834-8800	delbert_joe@yahoo.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist

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Northeastern State University (Changed from e-mail to web posting effective 4/4/2007)	Gayle Anderson	600 N. Grand, Tahlequah, OK 74464	918-456-5511	Postings Online: www.nsuok.edu/careerservices; Login: Gann.Brian, Password: hrjbg1	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Ohio & Illinois Centers for Broadcasting XXX Requested to be added 4-03	Gary James	55 W. 22nd, Ste 240, Lombard, IL 60148	216-447-9117	gary@beonair.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Okla. Assn. of Black Journalists	Charles Shepherd	P O Box 13005, OKC 73113	405-475-5265	cshepherd@hearst.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oklahoma Association of Broadcasters		6520 N. Western, Ste 104, OKC 73116	405-848-0771	www.oabok.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oklahoma City University	Lynette Martin	2501 N. Blackwelder, OKC 73106	405-521-5000	lmartin@okcu.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oklahoma Employment Security Commission XXX Removed and now e-mail Workforce Oklahoma as requested (3/07)	Kennetha Ray	P O Box 52003, OKC 73152	405-557-0200	kenneth.gould@oesc.state.ok.us kennetha.ray@oesc.state.ok.us (updated 2/3/05)	General Sales Manager, Morning Show Host, Promotions Manager
Oklahoma Hispanic Professional Assoc	Employment	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	jeremyd@cameron.edu markn@cameron.edu (updated 12/04)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oklahoma Panhandle State University	Christi Hale	P O Box 430, Goodwell, OK 73939	580-349-2611	allyssa@opsu.edu joblist@opsu.edu (updated 8/5/05)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oklahoma State University	Paul Smeyak	219 Student Union, Stillwater, OK 74078	800-233-5019	smeyak@okstate.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oklahoma State University	Tina Ahern	219 Student Union, Stillwater, OK 74078	800-233-5019	postajob@hireosugrads.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Oklahoma State University - Tulsa	Shelly Johnson	700 N. Greenwood, Tulsa, OK 74106	918-594-8000	postajob@hireosugrads.com (updated 11/04)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oklahoma Wesleyan University		2201 Silver Lake Rd, Bartlesville, OK 74006	800-468-6292	acooper@okwu.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oral Roberts University	Even Culp	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	eculp@oru.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Oral Roberts University	John Brown	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	careers@oru.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
OU School of Journalism		395 W. Lindsey, Norman, OK 73019	405-325-2721	learn@ou.edu oucs@ou.edu (updated 8/04)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Rogers State University	Alan Lambert	1701 W. Will Rogers Blvd, Claremore, OK 74017	800-256-7511	alambert@rsu.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Rose State College	Brenda Wright	6420 S. E. 15th St., Midwest City, OK 73110	405-733-7373	jobplacement@rose.edu (contact & e-mail changed 4/06)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Southeastern Oklahoma State University	Scott Hensley	1405 N. 4th, Durant, OK 74701	580-745-2060	placement@sosu.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Southern Nazarene University	Miriam Key	6729 N W 39th Expressway, Bethany, OK 73008	405-789-6400	mrkey@snu.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Southwestern Okla. State University	Vanessa Baileys	100 Campus Dr., Weatherford, OK 73096	580-772-6611	vanessa.baileys@swosu.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Tulsa Community College	Amanda Edwards, Kelly Scalf and Marva McGrew	900 S. Boston Ave., Tulsa, OK 74119	918-595-7608	aedwards@tulsacc.edu, kscalf@tulsacc.edu and mmcgreg@tulsacc.edu www.collegecentral.com/tulsacc (post on website effective 2/8/05)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Tulsa Help Wanted Website	Marie Vignogna	One Civic Center Plz, Suite 506, Poughkeepsie, NY 12601	800-365-8630	www.tulsaelpwanted.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Tulsa Metro Chamber	Dennis Currington	William Center Tower II, Two W. 2nd St., Ste 150, Tulsa, OK 74103	918-585-1201	denniscurrington@tulsachamber.com	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Tulsa Technology Center	Employee Placement	P O Box 477200, Tulsa, OK 74147	918-828-5000	rgray@tulsatech.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Tulsa Technology Center	Licia Kellerstrass	P O Box 477200, Tulsa, OK 74147	918-828-5000	lkellers@tulsatech.org, Susan.Ott@Tulsatech.org contact changed 10/11/05	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Tulsa Technology Center XXX Requested to be added 3-17-05	Paul Stewart	P O Box 477200, Tulsa, OK 74147	918-828-5000	pstewart@tulsatech.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Tulsa Urban League	Etta Shelton	240 E. Apache St., Tulsa, OK 74106	918-584-0001	Change to FAX 918-584-3520 7/06	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
University of Central Oklahoma	Lauri Hanna	100 N. University Dr., Edmond, OK 73034	405-974-2000	lhanna1@ucok.edu careers@ucok.edu (updated 11/04)	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
University of Colorado at Boulder XXX Requested to be added 4-20-04	Beth Gaeddert	1511 University Ave. 478 UCB Bolder, CO 80309	303-492-0460 PH	Elizabeth.gaeddert@colorado.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Promotions Manager
University of Iowa XXX Requested to be added 5-27-03		24 Phillips Hall, Iowa City, IA 52242	319-335-1023	www.myinterfase.com/uiowa/employer	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Promotions Manager
University of North Texas XXX Requested to be added 5-17-05	Phyllis Slocum	PO Box 310589 Denton, TX 76203	940-565-2565	Slocum@unt.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
University of Oklahoma	Kathy Adams	550 Parrington Oval, Norman, OK 73019	405-325-2151	kadams@ou.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
University of Tulsa	Sherri Alexander	600 S. College, Tulsa, OK 74104	918-321-2000	jobreferrals@utulsa.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
University of Wisconsin-Oshkosh XXX Requested to be added 11-30-04	Al Folker	School of Radio, TV & Film, 800 Algoma Blvd., Oshkosh, WI 54901	920-424-3133	folker@uwosh.edu	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
YWCA - Women's Resource Center	Joyce King	1503 S. Denver, Tulsa, OK 74119	918-588-9393	vhamptom@resonancetulsa.org jerryvantine@ywcatusa.org (updated 8/04 & 8/06); jking@ywcatusa.org	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Workforce Comanche Nation	Donna Victorian	584 NW Bingo Road, HC 32, Box 1720, Lawton, OK 73507	877-492-4988	dvict@lawtonnet.net	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist
Workforce Oklahoma	Karen Baskerville	P O Box 52003, OKC 73152	405-557-0200	karen.baskerville@oesc.state.ok.us	Account Manager Group 1, Account Manager Group 2, Account Manager Group 3, General Sales Manager, Morning Show Host, Program Director, Promotions Manager, Receptionist

Tulsa Additional Sources Contact List
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The following positions were also listed with the following recruitment sources:

Position	Organization	Address	City, State	Zip	Phone	Posting Method
Program Director, Morning Show Host	All Access www.allaccess.com	28955 Pacific Coast Hwy 210	Malibu, CA	90265	310-457-6616	Website
Program Director	Radio & Records	5055 Wilshire Blvd, Suite 600	Los Angeles, CA	90036	323-954-3434	e-mail (kmumaw@radioandrecords.com)
Account Executive Group 1, Account Executive Group 3	KFAQ	4590 E. 29 Street	Tulsa, OK	74114	918-743-7814	Through Sales Dept.
Account Executive Group 2, Account Executive Group 3	KVOO	4590 E. 29 Street	Tulsa, OK	74114	918-743-7814	Through Sales Dept.
Account Executive Group 2, Account Executive Group 3	KXBL	4590 E. 29 Street	Tulsa, OK	74114	918-743-7814	Through Sales Dept.