

Journal Broadcast Group- Tulsa Operations
KFAQ-AM, KVOO-FM, KXBL-FM

Annual EEO Public File Report
February 1, 2008-January 31, 2009

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Account Executive I

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Careerbuilder.com	1	<input type="checkbox"/>
Other	KVOO Advertisement	1	<input type="checkbox"/>
Word of mouth	Indeed.com	1	<input checked="" type="checkbox"/>
Word of mouth	Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Account Executive II

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	KVOO Advertisement	1	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Account Executive III

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Other	Advertisement on KFAQ	1	<input type="checkbox"/>
Other	TulsaHelpWanted.com	1	<input checked="" type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Word of mouth	Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Account Executive IV

Referral Source		Number of Applicants Interviewed	Hired?
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Other	CareerBuilder.com	1	<input checked="" type="checkbox"/>
Other	CareerBuilder.com	1	<input type="checkbox"/>
Other	Oklahoma State Univer	1	<input type="checkbox"/>
Other	Outreach Tulsa Techno	1	<input type="checkbox"/>
Other	TulsaHelpWanted.com	1	<input type="checkbox"/>
Word of mouth		1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Account Executive V

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
Other CareerStartWebsite	1	<input type="checkbox"/>
Word of mouth Industry	1	<input checked="" type="checkbox"/>
Word of mouth Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		6

Account Executive VI

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Other KFAQ Advertisement	1	<input type="checkbox"/>
Other TulsaHelpwanted.com	1	<input type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>
Word of mouth Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		6

Chief Engineer

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Other SBE Website	4	<input type="checkbox"/>

Number of Applicants Interviewed

10

Morning Host I

Referral Source		Number of Applicants Interviewed	Hired?
Other	All Access	4	<input type="checkbox"/>
Word of mouth	Industry	1	<input checked="" type="checkbox"/>
Word of mouth	Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		7	

Morning Host II

Referral Source		Number of Applicants Interviewed	Hired?
Other	All Access	1	<input checked="" type="checkbox"/>
Other	All Access	2	<input type="checkbox"/>
Word of mouth	Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

On Air Personality

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Oral Roberts University	1	<input type="checkbox"/>
Other	Rogers State College	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Promotions Manager

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Receptionist

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>

Other	HotJobs.com	1	<input type="checkbox"/>
Other	JobBoard.com	1	<input type="checkbox"/>
Other	OKEmployment job link	1	<input type="checkbox"/>
Other	TulsaHelpWanted.com	2	<input type="checkbox"/>
Other	TulsaWorld.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		7	

Sales Assistant

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other TulsaHelpWanted.com	2	<input type="checkbox"/>
Other TulsaWorld.com	1	<input type="checkbox"/>
Number of Applicants Interviewed	9	

Grand Total

84

Tulsa EEO Contact List
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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
ACAP (added 8/30/07)	ACAP Center	Building 5700 Soldier Service Center, Ft Rucker, AL 36362	334-255-2558	Updated 4/08: katrina.surratt1@us.army.mil kelly.osmond@us.army.mil	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
American Broadcasting School	Staci Cockrell, CEO & Glenda Carr	915 W. 2nd Ave., Suite 5, Spokane, WA 99201	(918) 293-9100	Updated e-mail 9/23/08: dc@radioschool.com staci@radioschool.com & glendacarr@radioschool.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
American Indian Chamber of Commerce of OK		5103 S. Sheridan, Ste 695, Tulsa, OK 74145	918-665-7087	chamber@aicco.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Bates Technical College XXX Requested to be added 5-17-05	Fred Monroe	2320 S. 19th St. Tacoma, WA 98405	253-680-7752	Contact Updated 6/13/08: fmonroe@bates.ctc.edu; OLD:ahunton@bates.ctc.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Brown College XXX Requested to be added 12-20-04	Karol Baumeister	1440 Northland Drive, Mendota Heights, MN 55120	651-905-3465	http://placement.browncollege.edu https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Cameron University	Jennifer Holland & Mark Norman	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	jennifer@cameron.edu & markn@cameron.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Canadian Valley Technology Center	Marge Walker	1401 Michigan Ave., Chickasha, OK 73018	405-224-7220	melissa.riddle@expresspersonnel.com mwalker@cvtech.org (updated 12/04)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Central Michigan University XXX Requested to be added 5-15-06		340 Moore Hall, Mt. Pleasant, MI 48859	989-774-3851	orlik1pb@cmich.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Cherokee Nation Employment	Katherine Wester	P. O. Box 948, Tahlequah, OK 74465	918-456-0671 ext. 2	personnel@cherokee.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Department of Human Rights Updated contact 7/31/08	Updated contact 7/31/08: R Wade Dyanne Jones	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	Updated contact: rwade@ci.tulsa.ok.us dyjones@ci.tulsa.ok.us	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Department of Human Services	Margo Barnes	P. O. Box 25352, Oklahoma City, OK 73125	405-521-6130	gwenjohnson@okdhs.org ed.sweeney@okdhs.org (updated 12/04)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
East Central University	Donna Gough	1100 E. 14th St., Ada, OK 74820	580-332-8000	dgough@mailclerk.ecok.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Emerson College XXX Requested to be added 5-15-06		113 Gray Street, Arlington, MA 02476	781-646-1077	mdgrtnda@yahoo.com and m_dgiustina@emerson.edu and Matthew_Cardin@emerson.edu (3/15/07)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Francis Tuttle Vo-Tech Center	Mary Brundage	12777 N.Rockwell Ave., OKC 73142	405-717-7799	mbrundage@francistuttle.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Greater Tulsa Hispanic Chamber of Commerce	Karina Patlen	10802 E. 21 St., Ste. A, Tulsa, OK 74147	918-664-5326	admin@tulsahispanicchamber.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Handicapped Concerns Office	Marilyn Burr	2401 N W 23rd, Ste 90, OKC 73107	405-521-3756	marilyn.burr@ohc.state.ok.us	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
John Brown University Updated contact 7/31/08	Updated contact 7/31/08 C Confer Dan Noyes	2000 W. University St., Siloam Springs, AR 72761	479-524-7263	11-11-08: We now post our own jobs, so they have been taken off e-mail list. Updated Contact 7/31/08: cconfer@jbu.edu dnoyes@jbu.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Journal Broadcast Group	Paula Gustin	702 E. Capitol Dr., Milwaukee, WI 53212	402-593-2751	pgustin@journalbroadcastgroup.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
KGOU/KROU (updated contact on 6/22/07 per phone conversation)	Laura Knoll	OU, Kaufman Hall, Room 339, Norman, OK 73019	405-325-3388	lknoll@ou.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
KTPX (9-11-08 - they do not take job postings - removed from E-mail list)	Katy Davidson Updated contact: Linda Gibby 9-11-08	5800 E. Skelly Dr., Ste 101, Tulsa, OK 74135	918-748-1570	Removed e-mail 9-11-08: They do not take job postings davidson@kjr.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Mayor's Commission of Human Rights	D Hall	707 S. Houston, Ste 303, Tulsa, OK 74127	918-596-7818	dhall@ci.tulsa.ok.us	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Metro Technology Centers	Gossie Pressley	1900 Springlake Dr., OKC 73111	405-424-8324	gpressley@metrotech.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Midwestern State University Updated contact 7/31/08	Updated contact 7/31/08: Karla Landours Janine Friesen	3410 Taft Blvd., Wichita Falls, TX 76308	940-397-4000	Updated 7/31/08: karla.landours@mwsu.edu janine.friesen@mwsu.edu courtenay.sealock@mwsu.edu (contact added 11/23/05)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Mississippi State University XXX Requested to be added 5-17-05	Karyn Brown	PO Box PF/130 McComas Hall Mississippi State, MS 39762	662-325-7952	kbrown@comm.msstate.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
NAACP Tulsa Branch	Anne-marie Gaines	205 E. Pine, Tulsa, OK 74106	918-592-7989	naacp@execs.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
National Association of Broadcasters Removed 7/1/2008	Karen Hunter	1771 N. St. NW, Washington DC 20036	202-429-5300	Postings Online: www.nabef.org Contact email: khunter@nab.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, On-Air Personality, Morning Host I, Sales Assistant, Chief Engineer, Promotions Manager, On-Air Personality
Native American Employment & Training XXX Requested to be added 12-21-04 (changed contact 6/21/07)	Delbert Joe	3934 E. Admiral Place North, Tulsa, OK 74119	918-834-8800	delbert_joe@yahoo.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Northeastern State University (Changed from e-mail to web posting effective 4/4/2007)	Gayle Anderson	600 N. Grand, Tahlequah, OK 74464	918-456-5511	Postings Online: www.nsuok.edu/careerservices; Login: Gann.Brian, Password: hrjbg1	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Ohio & Illinois Centers for Broadcasting XXX Requested to be added 4-03	Gary James	55 W. 22nd, Ste 240, Lombard, IL 60148	216-447-9117	gary@beonair.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Okla. Assn. of Black Journalists	Charles Shepherd	P O Box 13005, OKC 73113	405-475-5265	cshpherd@hearst.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oklahoma Association of Broadcasters		6520 N. Western, Ste 104, OKC 73116	405-848-0771	www.oabok.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oklahoma City University	Lynette Martin	2501 N. Blackwelder, OKC 73106	405-521-5000	lmartin@okcu.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Oklahoma Hispanic Professional Assoc	Employment	2800 W. Gore Blvd., Lawton, OK 73505	580-581-2200	jeremyd@cameron.edu markn@cameron.edu (updated 12/04)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oklahoma Panhandle State University	Christi Hale	P O Box 430, Goodwell, OK 73939	580-349-2611	allyssa@opsu.edu joblist@opsu.edu (updated 8/5/05)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oklahoma State University	Paul Smeyak	219 Student Union, Stillwater, OK 74078	800-233-5019	smeyak@okstate.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oklahoma State University	Tina Ahern	219 Student Union, Stillwater, OK 74078	800-233-5019	postajob@hireosugrads.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oklahoma Wesleyan University		2201 Silver Lake Rd, Bartlesville, OK 74006	800-468-6292	acooper@okwu.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oral Roberts University	Even Culp	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	eculp@oru.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Oral Roberts University	John Brown	7777 S. Lewis, Tulsa, OK 74171	918-495-6518	careers@oru.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
OU School of Journalism		395 W. Lindsey, Norman, OK 73019	405-325-2721	learn@ou.edu oucs@ou.edu (updated 8/04)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

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Rogers State University Updated contact 7/31/08	Updated 7/31/08: Steve Doyle Alan Lambert	1701 W. Will Rogers Blvd, Claremore, OK 74017	800-256-7511	Updated 7/31/08: sdoyle@rsu.edu alambert@rsu.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Rose State College	Brenda Wright	6420 S. E. 15th St., Midwest City, OK 73110	405-733-7373	jobplacement@rose.edu (contact & e-mail changed 4/06)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Southeastern Oklahoma State University	Scott Hensley	1405 N. 4th, Durant, OK 74701	580-745-2060	placement@sosu.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Southern Nazarene University	Miriam Key	6729 N W 39th Expressway, Bethany, OK 73008	405-789-6400	mrkey@snu.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Southwestern Okla. State University Updated contact 7/31/08	Updated Contact 7/31/08: Tiffany Hawkins Vanessa Baileys	100 Campus Dr., Weatherford, OK 73096	580-772-6611	Updated contact 7/31/08: tiffany.hawkins@swosu.edu vanessa.baileys@swosu.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Tulsa Community College	Amanda Edwards, Kelly Scalf and Marva McGrew	900 S. Boston Ave., Tulsa, OK 74119	918-595-7608	aedwards@tulsacc.edu, kscaif@tulsacc.edu and mmcgrew@tulsacc.edu www.collegecentral.com/tulsacc (post on website effective 2/8/05)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Tulsa Help Wanted Website	Marie Vignogna	One Civic Center Plaza, Suite 506, Poughkeepsie, NY 12601	800-365-8630	www.tulsahelpwanted.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Updated contact on 7/31/08: Tulsa Metro Chamber	Updated: 7/31 Warrem Unsicker Dennis Currington	William Center Tower II, Two W. 2nd St., Ste 150, Tulsa, OK 74103	918-585-1201	Updated on 7/31/08: warren unsicker@tulsachamber.com denniscurrington@tulsachamber.com	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

Tulsa EEO Contact List
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Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
Tulsa Technology Center	Employee Placement	P O Box 477200, Tulsa, OK 74147	918-828-5000	rgray@tulsatech.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Tulsa Technology Center	Licia Kellerstrass	P O Box 477200, Tulsa, OK 74147	918-828-5000	lkellers@tulsatech.org, Susan.Ott@Tulsatech.org contact changed 10/11/05	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Tulsa Technology Center XXX Requested to be added 3-17-05	Paul Stewart	P O Box 477200, Tulsa, OK 74147	918-828-5000	pstewart@tulsatech.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Tulsa Urban League	Etta Shelton	240 E. Apache St., Tulsa, OK 74106	918-584-0001	Updated fax 9/23/08: 918-584-0569 Change to FAX 918-584-3520 7/06	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-air Personality, Morning Host I, Receptionist, Chief Engineer, Promotions Manager, Sales Assistant
University of Central Oklahoma	Lauri Hanna	100 N. University Dr., Edmond, OK 73034	405-974-2000	lhanna1@ucok.edu careers@ucok.edu (updated 11/04)	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
University of Colorado at Boulder XXX Requested to be added 4-20-04	Beth Gaeddert	1511 University Ave. 478 UCB Bolder, CO 80309	303-492-0460 PH	Elizabeth.gaeddert@colorado.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
University of Iowa XXX Requested to be added 5-27-03		24 Phillips Hall, Iowa City, IA 52242	319-335-1023	Will only accept postings that require a college degree. www.myinterfase.com/uiowa/employer	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Chief Engineer, Promotions Manager
University of North Texas XXX Requested to be added 5-17-05	Phyllis Slocum	PO Box 310589 Denton, TX 76203	940-565-2565	Slocum@unt.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

Tulsa EEO Contact List
2008-2009

Organization	Contact	Address	Telephone #	E-mail Address	Jobs Sent
University of Oklahoma	Kathy Adams	550 Parrington Oval, Norman, OK 73019	405-325-2151	kadams@ou.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
University of Tulsa	Sherri Alexander	600 S. College, Tulsa, OK 74104	918-321-2000	jobreferrals@utulsa.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
University of Wisconsin-Oshkosh XXX Requested to be added 11-30-04	11-18-08: New contact is Justine Stokes Al Folker	School of Radio, TV & Film, 800 Algoma Blvd., Oshkosh, WI 54901	920-424-3133	11-18-08: New e-mail contact: stokesj@uwosh.edu folker@uwosh.edu	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
YWCA - Women's Resource Center	Joyce King	1503 S. Denver, Tulsa, OK 74119	918-588-9393	whampton@resonancetulsa.org jerryvantine@ywcatulsa.org (updated 8/04 & 8/06); jking@ywcatulsa.org	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Workforce Comanche Nation	Donna Victorian	584 NW Bingo Rd, HC 32, Box 1720, Lawton, OK 73507	877-492-4988	dvict@lawtonnet.net	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager
Workforce Oklahoma	Karen Baskerville	P O Box 52003, OKC 73152	405-557-0200	karen.baskerville@oesc.state.ok.us	Account Executive I, Account Executive II, Account Executive III, Account Executive IV, Account Executive V, Account Executive VI, Morning Host II, On-Air Personality, Morning Host I, Receptionist, Sales Assistant, Chief Engineer, Promotions Manager

Tulsa Additional Sources Contact List
2007-2008

The following positions were also listed with the following recruitment sources:

Position	Organization	Address	City, State	Zip	Phone	Posting Method
Morning Host I, Morning Host II	All Access	28955 Pacific Coast Hwy 210	Malibu, CA	90265	310-457-6616	WebPosting for KVOO Morning, Host (Brian Gann posted on 2/22/2008)
Chief Engineer	Society of Broadcast Engineers	9102 N. Meridian Street, Suite 150	Indianapolis, IN	46260	317-846-9000	SBE Website
Account Executive I, Account Executive II, Account Executive III, Account Executive VI	KFAQ-AM					Radio-On Air
Account Executive I, Account Executive II, Account Executive III, Account Executive VI	KFVOO-FM					Radio-On Air
Account Executive I, Account Executive II, Account Executive III, Account Executive VI	KXBL-FM					Radio-On Air

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KVOO, KFAQ, KXBL

Type of activity listed under Outreach Initiative worksheet: Attended Job Fair

Date of station participation: (on date; from date to date) March 13, 2008

Participating employees: Melanie Westlake, Krystle Holland, April Sailsbury

Host/Sponsor of activity: Tulsa Technology Center

Brief description of activity and station participation: Tulsa Technology Center job fair. Booth was set up, with information about job opportunities at Journal Broadcast Group - Tulsa. Resume's were collected from interested students and potential employees

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KVOO, KFAQ, KXBL

Type of activity listed under Outreach Initiative worksheet: Attended Job Fair

Date of station participation: (on date; from date to date) April 9, 2008

Participating employees: Melanie Westlake, April Sailsbury

Host/Sponsor of activity: University of Tulsa

Brief description of activity and station participation: Tulsa Metro Job Fair. Booth was set up, with information about job opportunities at Journal Broadcast Group - Tulsa. Resumes were collected from interested students and potential employees